



## COMPETITION

Position Information	
Position Title	<b>Resource Management Officer II</b>
Generic Work Description Title	<b>Resource Management Officer II</b>
Classification	<b>EG-04</b>
Location(s)	<b>Pukaskwa National Park</b>
Business Unit – sub-unit	Northern Ontario Field Unit
Language Requirement	English Essential
Type of Employment	Indeterminate / Seasonal
Duration OR Length of Season	FTE: 0.80 - Approximately 42 weeks per year, normally from February 1 to November 18.
Rate of Pay (Based on full time year-round employment)	From \$56,007 to \$68,140 per year <i>(currently under review)</i>
Work Profile	Reporting to the Ecology Team Leader, the successful candidate will deliver and lead applied science, monitoring and/or active management projects or environmental assessments in support of a resource management program. Duties will include: organizing projects, documenting and coordinating logistics, and leading project implementation; assisting in the preparation of complex technical/scientific project reports, preparing environmental assessment reports and presenting technical information; leading applied science, monitoring and active management data acquisition and manipulation; and developing and overseeing preparation of presentations, web site information, guidelines, posters and displays or other material relating to resource management issues intended for Agency personnel, research and cooperative management partners and other audiences.

Staffing Process	
Area of Consideration	<b>Persons residing within 1000km of Pukaskwa National Park</b> Preference may be given to qualified members of the Robinson Superior Treaty Group.

General Information	
Selection Process Number	<b>2015-PCA-PUK-SEA-RM-OC-20</b>
Closing Date	Applications must be received on or before <b>June 19, 2015</b>





<p><b>General Enquiries</b></p>	<p>Contact <b>Christine Drake</b> at (807)229-0801 ext. 265 or <a href="mailto:christine.drake@pc.gc.ca">christine.drake@pc.gc.ca</a></p>
<p><b>Submit your application to:</b></p>	<p><b>Melanie Linde</b></p> <ul style="list-style-type: none"> <li>• By e-mail at <a href="mailto:nofu.hr@pc.gc.ca">nofu.hr@pc.gc.ca</a></li> <li>OR</li> <li>• By fax to <b>(807)-229-2097</b></li> </ul>
<p><b>Your application should clearly demonstrate that you meet all the requirements for the position and must include:</b></p>	<ul style="list-style-type: none"> <li>• your résumé;</li> <li>• your <u>cover letter</u> demonstrating clearly how you meet the requirements of the position;</li> <li>• identifying your priority status in your cover letter, if applicable;</li> <li>• indicating your preferred official language for correspondence and assessment;</li> <li>• your personal record identifier (PRI);</li> </ul> <p>Applicants must clearly demonstrate in their <u>cover letter</u> how they meet the <b>Education</b> and <b>Experience</b> criteria listed in the <b>Statement of Qualifications</b> (see below). Applicants must list both of these factors in their <u>cover letter</u>, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the <u>cover letter</u>.</p> <p>Failure to clearly demonstrate in your <u>cover letter</u> how you meet the <b>Education</b> and <b>Experience</b> factors found on the <b>Statement of Qualifications</b> (see below), may result in the rejection of your application.</p> <p>Normally, applicants will not be solicited for incomplete or possible missing information.</p>

<p style="text-align: center;"><b>Statement of Qualifications</b></p>	
<p><b>Language Requirement</b></p>	<p>English Essential</p>
<p><b>Education</b></p>	<p>Graduation with a degree from a recognized university with specialization in environmental and/or natural sciences (e.g. biology, ecology, geology) or other discipline relevant to the position, OR an acceptable combination of two years of a post-secondary program related to environmental and/or natural sciences, training and experience in a field related to the position.</p>
<p><b>Experience</b></p>	<ul style="list-style-type: none"> <li>• Experience in travelling or working in the field;</li> <li>• Experience leading two or more phases of field research projects (design, logistics, synthesis of background information, definition of data/sample collection requirements, data/sample analysis presentation of results);</li> <li>• Experience making recommendations regarding research project design;</li> <li>• Experience preparing and delivering technical/scientific</li> </ul>





	reports, manuscripts drafts, protocols, presentations, web site information, public presentation or displays.
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of methodology and procedures for scientific testing and data/sample collection;</li> <li>• Knowledge of specialized technical and scientific equipment operation and maintenance requirements;</li> <li>• Knowledge of terrestrial/marine environment, vegetation and wildlife characteristics, as well as weather conditions specific to Pukaskwa National Park's area;</li> <li>• Knowledge of Environmental Assessment requirements in and around National Parks.</li> </ul>
<b>Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to follow appropriate protocols for data/sample collection and compilation, and to conduct active resource management activity;</li> <li>• Ability to conduct analysis and monitor spatial and non-spatial data using various automated software and applications;</li> <li>• Ability to determine data manipulation requirements in consultation with scientists;</li> <li>• Ability to conduct and coordinate field work in active management and monitoring projects;</li> <li>• Ability to prepare and present scientific reports and to communicate with a variety of audiences using a variety of techniques.</li> </ul>
<b>Personal Suitability / Leadership Attributes</b>	<ul style="list-style-type: none"> <li>• Exercises sound judgment</li> <li>• Shares Parks Canada's vision</li> <li>• Makes things happen</li> <li>• Communicates effectively</li> <li>• Takes responsibility</li> <li>• Strives for excellence</li> </ul>
<b>Conditions of Employment</b>	<ul style="list-style-type: none"> <li>• Obtain and maintain Reliability Status security clearance;</li> <li>• Possess and maintain valid Class G driver's license;</li> <li>• Will be required to undergo and pass pre-placement and periodic medical checks;</li> <li>• Standard First Aid and CPR certificate;</li> <li>• Successful completion of the Canadian Firearm Safety course;</li> <li>• Valid Possession and Acquisition Licence (PAL).</li> </ul>
<b>Operational Requirements</b>	<ul style="list-style-type: none"> <li>• Willingness to wear a Parks Canada uniform and prescribed protective equipment;</li> <li>• Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation;</li> <li>• Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required;</li> <li>• Willingness to obtain certification in the operation of various forms of ground (i.e. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.</li> </ul>





## Selection Process Notes

**Parks Canada is committed to the principles of diversity and employment equity** under the *Employment Equity Act*, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their cover letter.

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

In accordance with paragraph 8(2)(a) of the *Privacy Act*, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

**Link to the [Parks Canada Staffing Strategy during Workforce Adjustment](#)**

